

DEVELOPING TRANSPERSONAL LEADERS



Ultimately – Leading Beyond the Ego.

All organisations need leaders that can succeed in our ever faster changing world. This programme equips leaders and their organisations to thrive in a multi-generational, globalised, AI enhanced, ethically sensitive, 'VUCA world'.

Why the need for Transpersonal Leaders'?

The world is at a tipping point; it is changing faster and more unpredictably. Society, technology and the climate are changing at unprecedented levels. Successful leaders recognise that leadership has moved on from being authoritative, hierarchical and pace-setting to becoming a distributed leadership underpinned by an ethical, caring, sustainable and performance enhancing culture. Only Transpersonal Leaders who are themselves emotionally intelligent, ethical, caring, authentic and lead beyond their ego can enable and maintain this kind of culture.

¹ Knights, J., Grant, D. and Young, G. (2018). **Leading Beyond The Ego: How to Become a Transpersonal Leader**. Routledge.

How the programme benefits you and your organisation?

It enables you and your organisation to become more productive, agile and sustainable through empowering employees and engaging fully with all stakeholders. It helps you attract the best people and operate for the greater good!

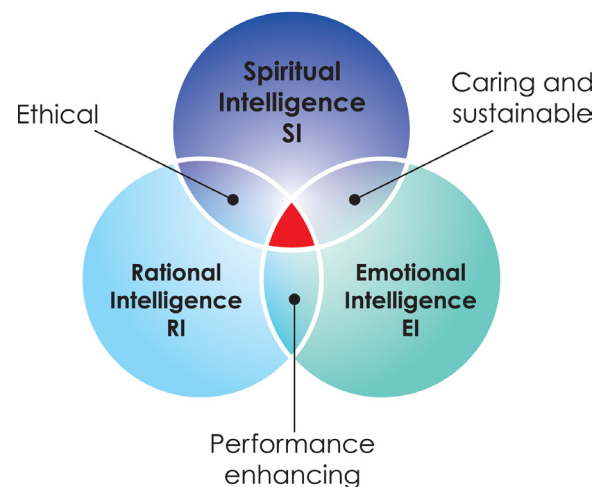
Benefits to you:

- Aligns your own purpose with that of the organisation you work for.
- Eliminates the difference between what is good for you and for the organisation.
- Enables you to introduce radical new ideas, and be authentic, ethical and caring.
- Provides you with the skills to transform your organisation to meet the needs of tomorrow.
- Empowers you to be happier and more fulfilled.

“ The idea of transpersonal leadership with its heart in the notions of humility, learning, and caring has never had more relevance in helping leaders get the best out of themselves, their people and their organisations. ”

Peter Cheese, CEO Chartered Institute of Personnel & Development (CIPD), UK

The Sweet Spot of Transpersonal Leadership



Benefits to your organisation:

- Unleashes the discretionary effort of your followers, making the organisation more productive, agile and innovative.
- Builds trust amongst your stakeholders creating positive win-win solutions.
- Sets a standard for sustainability and “for the greater good” for all employees to follow.
- Attracts and retains the best people
- Genuinely creates a caring, ethical brand that attracts customers.
- Builds long term improved productivity and performance.

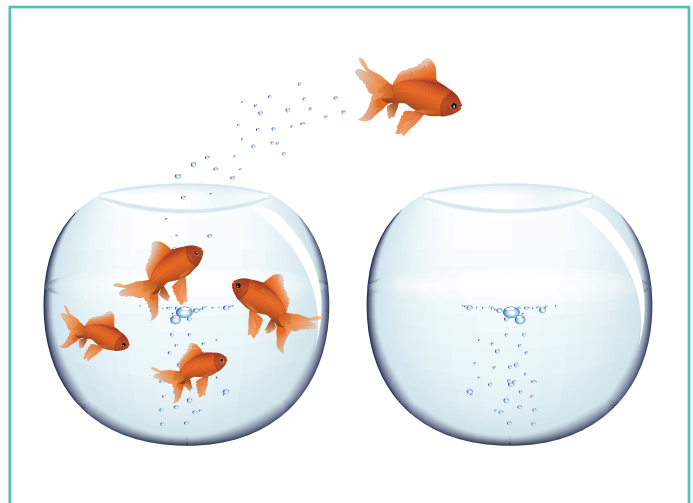
What's the programme like?

The programme is based on the Transpersonal Leadership development journey described in our acclaimed book¹. Each element of the programme takes a group or team of leaders through a practical journey of discovery and practice using state-of-the-art blended learning methods. This is supported by international evidence-based research and grounded in neuroscience that links emotional intelligence, culture theory, decision-making, ethics, values and purpose. The programme can be of different lengths and intensities but the full 12 month programme includes:

Key features

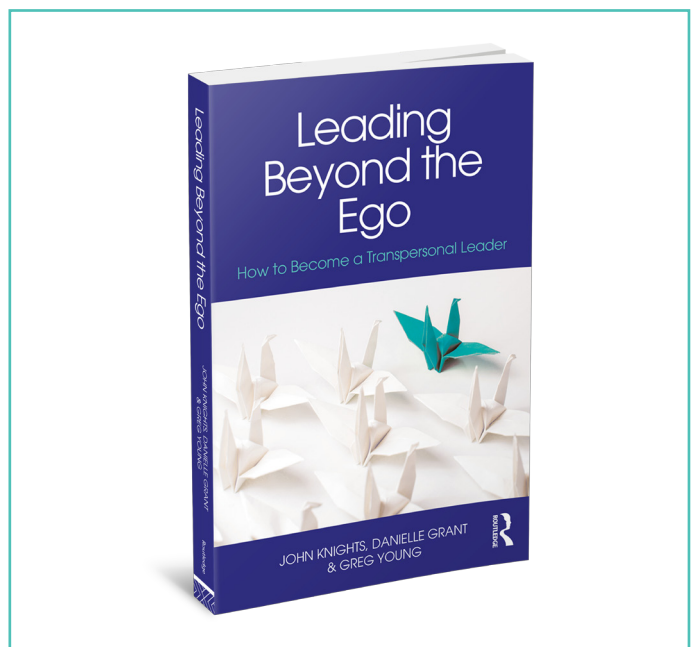
- A blended programme of masterclasses, ALIVE® online learning resources and work based learning that will include:
 - * Diagnostic interviews to assess individual needs
 - * Increasing self-awareness
 - * Developing Emotional Intelligence & competence in leadership styles
 - * Creating a performance enhancing culture
 - * Bringing values & ethics to full consciousness
 - * Improving judgement & decision making
 - * Leading beyond the ego
 - * Aligning Purpose and creating a personal touchstone.
- 1:1 coaching.
- Action learning sets.
- Individual and group reaffirming assessment tools including a performance accelerator and integrated competency of leadership measure.

The format and length of the programme is flexible depending on logistics, timing and budget.



“ A must read for every aspiring leader, who is looking to create an emotionally-bonded, ethical, high-performing and sustainable organization. ”

Warren Harris, CEO at Tata Technologies, USA and India



Examples of the application of Transpersonal Leadership can be found in a series of FREE White Papers authored by LeaderShape faculty and published by Routledge:
www.leadershapeglobal.com/white-papers

For more information on our Developing Transpersonal Leaders programme, contact us today on +44 (0) 7831 818339, email transpersonal@leadershapeglobal.com, or visit our website at: www.leadershapeglobal.com/developing-transpersonal-leaders